

OFFICE OF THE GENERAL COUNSEL
Division of Operations-Management

MEMORANDUM OM 08-09

November 7, 2007

TO: All Regional Directors, Officers-in-Charge and Resident Officers

FROM: Richard A. Siegel, Associate General Counsel

SUBJECT: Revised Election Ballot Pursuant to the Board's Decision in *Ryder Memorial Hospital*, 351 NLRB No. 26 (2007)

On September 28, 2007, the Board issued its decision in *Ryder Memorial Hospital*, 351 NLRB No. 26 (2007), in which it revised the Board's official election ballot so that it will include language that asserts the Board's neutrality in the election process and makes clear that the Board was not involved in any alteration of the sample ballot. The Board noted that this disclaimer language will preclude any reasonable impression that the Board endorses a particular choice in the election and that it will cease to evaluate altered or defaced sample ballots on a case-by-case basis. Election ballots have been revised to include the following language:

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

Templates for the revised ballots in both English and Spanish can be found in the Forms Library under a separate folder named "Official Ballots".

If you have any questions regarding this memorandum, please contact your AGC, Deputy or the undersigned.

/s/
R.A.S.

cc: NLRBU
Release to the Public

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